

Company	CSO	Year Appointed
3M	Gayle Schueller	2018
AIG	Jennifer Waldner Grant	2019
Allstate	Susan L. Lees	2020
Amyris	Beth Baker Bannerman	2020
AppHarvest	Jackie Roberts	2020
Aramark	Ash Hanson	2020
Archer Daniel Midlands	Alison Taylor	2017
AT&T	Charlene Lake	2009
Ball Corporation	Kathleen Pitre	2019
Berkshire Hathaway	Amanda Smith	2012
BlackRock	Alexis Rosenblum	2019
Blackstone	Don Anderson	2011
Boeing	Christopher Raymond	2020
Brighthouse Financial	David Ward	2020
Bunge	Robert Coviello	2019
Capri Holdings Limited	Krista Ann McDonough	2016
Citigroup	Val Smith	2019
Cognizant	Sophia Mendelsohn	2020
Colgate Palmolive	Ann Tracy	2020
Comcast Corporation	Susan Jin Davis	2016
Corteva Agriscience	Anne Alonzo	2020
Covanta Energy	Paul Gilman	2008
CVS Health	Eileen Howard Boone	2013
Dana Incorporated	Douglas Liedberg	2017
DaniMer Scientific	Scott Tuten	2020
DICK'S Sporting Goods	Peter Land	2020
Dow	Mary Draves	2019
Duke Energy	Katherine Neebe	2020
DuPont	Alexa Dembek	2019
eBay	Renee Morin	2020
Ecolab	Emilio Tenuta	2019
Emerson	Michael Train	2021
Enviva	Jennifer Jenkins	2016
Essential Utilities	Chris Crockett	2020
Exelon	Chris Gould	2010
Extreme Networks	Katy Motiey	2020
FedEx	Mitch Jackson	2017

CSO List Page 2

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FMC Corporation	Karen Totland	2020
Ford Motor Company	Bob Holycross	2019
Fresh Del Monte Produce	Hans Sauter	2020
Gap Inc.	Julie Gruber	2020
General Mills	Mary Jane Melendez	2019
General Motors	Dane Parker	2020
Hewlett Packard Enterprise	Brian Tippens	2021
Home Depot	Ron Jarvis	2020
Honeywell	D. Evan van Hook	2021
HP	Ellen Jackowski	2020
Insulet Corporation	Lisa Brady	2020
Interface	Erin Meezan	2016
International Flavors & Fragrances	Gregory Yep	2016
International Paper	Sophie Beckham	2020
J.B. Hunt Transport Services	Craig Harper	2020
Johnson & Johnson	Paulette Frank	2021
Kellogg	Amy Senter	2018
Keurig Dr Pepper	Monique Oxender	2014
Koppers	Leslie Hyde	2020
Las Vegas Sands	Norbert Riezler	2012
Levi Strauss & CO	Jeff Hogue	2020
Marrone Bio Innovations	Keith Pitts	2016
Mastercard	Kristina Kloberdanz	2018
McDonald's	Jenny McColloch	2021
MGM	Jyoti Chopra	2019
Morgan Stanley	Audrey Choi	2017
Newmont Corporation	Stephen Gottesfeld	2019
Nike	Noel Kinder	2018
Norfolk Southern Corporation	Josh Raglin	2020
Oracle	Jon S. Chorley	2011
Oshkosh Corporation	Kevin Tubbs	2018
Owens Corning	Frank O'Brien-Bernini	2007
PepsiCo	Jim Andrew	2020
Pfizer	Caroline Roan	2020

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PG&E	Jessica Hogle	2019
PVH Corp.	Marissa McGowan	2021
Ralph Lauren	Halide Alagöz	2018
Ranpak	David David Murgio	2019
Schnitzer Steel Industries	Brian Lewallen	2019
Sempra Energy	Lisa Larroque Alexander	2020
Smithfield Foods Inc.	Stewart Leeth	2016
Starbucks	Michael Kobori	2020
The Travelers Companies, Inc.	Yafit Cohn	2019
Tiffany & Co.	Anisa Kamadoli Costa	2014
Tronox	Missy Zona	2019
Tyson Foods	John Tyson	2019
Under Armour	Michael Levine	2016
Verizon	James Gowen	2009
Visa	Douglas Sabo	2020
Vistra Energy	Molly Sorg	2019
W. R. Grace & Co.	Keith Cole	2020
Walmart	Kathleen McLaughlin	2013
Wells Fargo	Nate Hurst	2020
WestRock	Brandi Colander	2020
Wynn Resorts	Erik Hansen	2018
Xylem Inc.	Claudia Toussaint	2020
YRC Worldwide	Mike Kelley	2008
YUM Brands	Jon Hixson	2020