

# 2025 Weinreb Group Chief Sustainability Officer List

Below is our list of publicly traded US companies with sustainability leaders based in the US with "Chief Sustainability Officer" included in their title as of December 31, 2024.

Company	CSO
3M	Gayle Schueller
AIG	Jennifer Waldner Grant
Alamo Group	Dan Malone
Albertsons Companies	Suzanne Long
Allstate Insurance	Elliot Stultz
Altria Group Inc	Jennifer Hunter
Altus Power, Inc.	Sophia Lee, CFA
Amalgamated Bank	Ivan Frishberg
Amcor	David Clark
Ameren	Gwen Mizell
American Electric Power	Sandy Nessing
American Tower Corporation	Mneesha O. Nahata
APi Group	Velma Korbelt
Apollo Global Management Inc.	Dave Stangis
Aptar	Beth Holland
Archer Daniel Midlands	Alison Taylor
Arrow Electronics Inc.	Gretchen Zech
AT&T	Charlene Lake
Atlassian Corp	Jessica Hyman
Autodesk Inc.	Joe Speicher
Baker Hughes	Allyson Anderson Book
Ball Corporation	Ramon Arratia
BD	Maureen Mazurek
Bentley Systems	Chris Bradshaw

Company	CSO
Berkshire Bank	Gary Levante
Bio-Techne Corporation	Shane Bohnen
Black Hills Energy	Katie Fleming
Blackstone	James Mandel
BNY Mellon	Meaghan Muldoon
Boeing Co	Brian Moran
Bread Financial	Dana Beckman
Brighthouse Financial	David Ward
Brunswick Corporation	Jennifer Koenig
Buckeye Partners	Meridith B. Wilson
Bunge	Robert Coviello
Cabot Corporation	Jennifer Chittick, CIH, CSP
California Water Service Group	Shannon Dean
Calix	Martha Galley
Campbell Soup	Mandel Lindsay
Capri Holdings Limited	Krista Ann McDonough
Carrier Global Corp	Hakan Yilmaz
Caterpillar Inc.	George Moubayed
CBRE	Robert Bernard
Choice Hotels International	Megan Brumagim
CHS Inc.	Megan Rock
Cisco	Mary de Wysocki
Citi	Valerie Smith
Civitas Resources Inc	Ji Rim
Clarios	Adam Muellerweiss
Colgate-Palmolive	Ann Tracy
Compass Minerals	Rick Axthelm
Coty	Shimei Fan, Ph. D
CRH	Eunice Heath
Crocs	Deanna Bratter
CSL	Jeffrey Ball
CVS Health	Sheryl Burke



Company	CSO
Dana Incorporated	Douglas Liedberg
DaniMer Scientific	Scott Tuten
Dell Technologies	Cassandra Garber
Delta Air Lines	Amelia DeLuca
Dollar Tree	Jennifer Silberman
Dow	Andre Argenton
Duke Energy Corporation	Katherine Neebe
Dun & Bradstreet Holdings Inc	Michele Caselnova
DuPont	Alexa Dembek
Eastman Chemical Company	Stephen Crawford
Eaton	Harold V. Jones
eBay	Renee Morin
Ecolab	Emilio Tenuta
Elevance Health	Hakon Mattson
Emerson	Michael Train
Enviva	Brandi Colander
Essential Utilities	Chris Crockett
Exelon	Sunny Elebua
Extreme Networks Inc.	Katy Motiey
Faro Technologies Inc	Brooke Blake
FedEx	Karen Blanks Ellis
Fifth Third Bancorp	Pratik Raval
FMC Agricultural Sciences	Julie DiNatale
Ford Motor Company	Bob Holycross
Fortrea	Cassandra Kennedy
Freeport-Mcmoran Inc	Bill Cobb
Fresh Del Monte Produce	Hans Sauter
FuelCell Energy	Betsy Schaefer
GE	Roger Martella
General Mills	Mary Jane Melendez
Genworth	Toni Ness
Gevo Inc	Nancy Young



Company	CSO
Gilead Sciences	Joydeep Ganguly
Google	Kate Brandt
Graphic Packaging International, LLC	Michelle M. Fitzpatrick, PhD
Henry Schein	Jennifer Kim Field
Hershey Co	Leigh Horner
Hewlett Packard Enterprise	Monica Batchelder
Hillenbrand	Tory Flynn
Honeywell	Gavin Towler
Huntington Ingalls Industries Inc	Paul Harris
IBM	Christina Shim
IDEX Corporation	Abigail Roche
IFF	Renee Henze
Indeed	LaFawn Davis
Ingevity	Michael Tschantz
Ingredion Incorporated	Larry Fernandes
Installed Building Products	Jason Niswonger
Insulet Corporation	Lisa Brady
Interface Inc.	Nigel Stansfield
International Paper	Sophie Beckham
International Seaways Inc.	William Nugent
Interpublic Group (IPG)	Jemma Gould
James Hardie Building Products	Jill Kolling
JLL	Erin Meezan
Johnson & Johnson	Paulette Frank
Johnson Controls	Katie McGinty
Kellanova	Janelle Meyers
Kimberly- Clark	Lisa Morden
Koppers	Leslie Hyde
Kraft Heinz Co	Marcos Lima
Lakeside Industries	Karen Deal
Lanzatech Global Inc	Freya Burton
Las Vegas Sands Corp.	Katarina Tesarova



Company	CSO
Levi Strauss & Co	Jeffrey Hogue
Lincoln Financial Group	Amber Williams
ManpowerGroup	Ruth Harper
Mastercard	Ellen Jackowski
McCormick & Company	Michael Okoroafor
McDonald's	Beth Hart
Medtronic	Raman Venkatesh
MGM Resorts International	Jyoti Chopra
Microsoft	Melanie Nakagawa
Mohawk Industries	Malisa Maynard
Mondelez International	Christine Montenegro McGrath
Morgan Stanley	Jessica Alsford
Natural Resource Partners LP	Sarah Watson
NetApp	Nicola Acutt
Newmont Corp	Suzanne Retallack
Nike	Jaycee Pribulsky
Norfolk Southern	Josh Raglin
Northern Trust Corporation	Jamie Jones Ezeveli
Northrop Grumman Corporation	Mike Witt
Northwest Bank	Brenda J. Yurick
Northwest Natural Holding Co	Kathryn Williams
NRG Energy Inc.	Lynda Clemmons
NXP Semiconductors	Jennifer Wuamett
O-I Glass, Inc.	Randy Burns
Olin	Vergheze Thomas
Omnicom	Karen van Bergen
Oshkosh Corporation	Kevin Tubbs
Owens Corning	David Rabuano
Pactiv Evergreen Inc.	Lynn Dyer
Pentair	Karla Robertson
PepsiCo	Jim Andrew
Pfizer	Caroline Roan



Company	CSO
PG&E	Carla Peterman
Plexus Corp.	Jennifer Wuamett
PMI	Jennifer Motles
PNM	Maureen Gannon
PotlatchDeltic	Anna Torma
Primo Brands	Charles D. Fogg
Procter & Gamble Co	Virginie Helias
Prologis	Susan Uthayakumar
Purecycle Technologies Inc	Tamsin Ettefagh
PVH Corp.	Rick Relinger
Qualcomm	Angela Baker
Ranpak	David Murgio
Reworld	Tequila Smith
Rivian	Anisa Kamadoli Costa
Sabre Corporation	Kristin Hays
SAP	Sophia Lenora Mendolsohn
Seabridge Gold Inc.	Melanie Miller
Sempra Energy	Lisa Larroque Alexander
Shaw Industries	Kellie Ballew
Solventum	Aleksandra Dobkowski-Joy
Spectra Energy	Pete Sheffield
Sprouts Farmers Market	Brandon Lombardi
Starbucks	Marika McCauley Sine
Stepan Company	Jason Keiper
Steve Madden Ltd.	Gregg Meyer
Suntory Global Spirits	Kim Marotta
Sylvamo	James McDonald
Tango	Andy Anderson
Tetra Tech	Leslie Shoemaker
The Chemours Company	Amber Wellman
The Clorox Company	Niki King
The Coca-Cola Company	Beatriz Perez



Company	CSO
The Estée Lauder Companies	Nancy Mahon
The Goodyear Tire & Rubber Company	Darcy Robison
The Hartford	Terence Shields
The Metals Company	Erica Ocampo
The Travelers Companies, Inc.	Yafit Cohn
The Wendy's Co	Liliana Esposito
Tronox	Jennifer Guenther
Truist	Tori Kaplan
Under Armour	Michael Levine
United Airlines	Lauren Riley
United Rentals Inc	Joli Gross
UnitedHealth Group	Patricia Lewis
UPS	Scott Childress
Vale	Emily Olson
Verizon	James Gowen
Visa	Nate Hurst
Vistra Corp.	Stacey Doré
Vital Energy	David Ferris
Vornado Realty Trust	Lauren Moss
Walmart	Kathleen McLaughlin
Watts Water Technologies Inc	Kenneth Lepage
Westinghouse Air Brake Technologies Corp	Lilian Leroux
WK Kellogg Co	Sarah Ludmer
WM	Tara Hemmer
Workday	Erik Hansen
Workiva Inc	Mandi McReynolds
World Kinect Corp	Amy Quintana Avalos
Wynn Resorts	Erik Hansen
Xylem Inc	Claudia Toussaint
Yum Brands	Jon Hixson
Zoetis Inc	Jeannette Ferran Astorga

